

# Gregory Lind

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## Profile

Software architect, executive leader, and global startup founder with 20+ years of experience building and scaling developer-focused ventures. Rooted in Oregon's tech community and active internationally (Afghanistan, Vietnam, Germany, Kenya), I blend deep technical expertise with a passion for open source, AI, and team culture. CEO & Co-Founder of Buildly, co-author of Radical Therapy for Software Teams, and frequent public speaker on AI, software culture, and open collaboration.

## Core Expertise

- Cloud-Native Architecture & AI-Driven Developer Tools
- Startup Leadership, Fundraising & Global Expansion
- Public Speaking: Radical Transparency, Ethical AI, Developer Culture
- Open Source Advocacy & Ethical AI Testing Frameworks
- Team Mentorship & Radical Transparency Practices

## Experience

### CEO & Co-Founder — Buildly

Brooklyn, NY / Portland, OR — 2019–Present

- Founded Buildly, delivering “software architecture as a service” with open source and AI-driven tooling.
- Guided startups from idea to MVP using Buildly Core, CLI, and AI-based planning.
- Co-authored Radical Therapy for Software Teams.
- Speaker at global events on developer culture, AI, and open source.

### CTO & Co-Founder — Humanitec GmbH

Berlin, Germany — 2017–2020

- Scaled team from 0 → 40+ in 6 months across Berlin and Nairobi.
- Built cloud-native developer platform (successor to TolaData).

## Founder — Open.Build (Nonprofit)

Nairobi, Kenya & Saigon, Vietnam — 2015–2018

- Launched Girls in STEM initiative in Kenya, endorsed by the President.
- Created robotics/STEM labs across East Africa and Southeast Asia.

## Lead Software Developer & Business Analyst — Mercy Corps

Portland, OR — 2011–2017

- Built TolaData, NGO reporting/data platform deployed globally.
- Deployed solutions in Afghanistan, Jordan, Lebanon, Haiti, and Turkey.

## Software Developer & Systems Analyst — Metro Regional Government

Portland, OR — 2005–2011

- Saved \$250K annually by migrating proprietary systems to open source.
- Introduced Agile methods into government teams.

## Consulting & Advisory Roles

Global — 1999–Present

- Advisor on developer platforms, funding, and open source strategy.
- Clients include Nike, Microsoft, Frank Lloyd Wright Foundation, State of Oregon, Hewlett-Packard.

## Speaking Engagements

- DeveloperWeek Management 2024 — Radical Transparency for Software Teams (San Francisco, CA)
- LinuxFest Northwest 2024 — Ethical AI for Software Teams (Bellingham, WA)
- Product World 2024 — Radical Therapy for Product Development (Oakland, CA)
- Valencia Digital Summit 2023 — Radical Transparency for Remote Teams (Valencia, Spain)
- DevOpsDays Detroit 2023 — Radical Transparency in DevOps (Detroit, MI)

## Open Source & Projects (GitHub/glind)

- TolaActivity — NGO workflow & reporting platform
- Buildly Core & CLI — Component-based cloud-native framework
- BabbleBeaver — Multi-LLM orchestration & AI tooling
- EthicalAI — Testing framework for bias & transparency in AI

- Spacely-Sprockets RT Demo — Developer collaboration template

## Education

Stanford University — Graduate coursework, Software Security (2013)

Portland State University — B.S. General Science & Music Performance (1998)

## Certifications & Honors

- Honored Listee, Marquis Who's Who (2023–2029)
- Strategic Artificial Intelligence Advisory Member, Linfield University (2023–Present)
- Advisor, Linfield University (2023–Present)

## Skills & Endorsements

- DevOps — Endorsed by multiple peers, including CTOs & engineers
- Large Language Models (LLM) — Endorsed for AI/LLM expertise
- Cloud Architecture, Startup Leadership, Product Development